

Code DHM
Company name Duong Hieu Trading and Mining Joint Stock Company
Date 05/21/2018
Subject Resolution of Annual General Meeting 2018

Content:

Duong Hieu Trading and Mining Joint Stock Company announces the Resolution of Annual General Meeting 2018 dated May 18, 2018 as follows:

Article 1: Approving the report of the Board of Supervisors.

Article 2: Approving the report of the Board of Directors.

Article 3: Approving the report of the Directorate Board.

Article 4: Approving the audited financial statements in 2017.

Article 5: Approving to choose an auditing firm for fiscal year 2018.

Article 6: Approving the profit distribution plan, fund distribution and divided payment for 2017:

Unit: million dongs

Item	%	Year 2017
1. Profit before tax		4,520
2. Corporate income tax		1,195
3. Profit after tax		3,325
4. Profit distribution		998
4.1. Bonus fund for the Management Board	0%	0
4.2. Investment development fund	20%	665
4.3. Bonus and welfare fund	10%	333
4.4. Dividend payment		
5. Retained profit from previous years		2,322
6. Total profit until the end of 2017		4,649
7. Expected dividend ratio	0	0

Article 7: Approving the remuneration of the Board of Directors, Board of Supervisors in 2017 and payment plan for 2018:

1. Approved the remuneration of the Board of Directors and the Board of Supervisors in 2017:
 - Members of the Board of Directors: VND5,000,000/member/month. Total: VND180 million dongs.
 - Head of the Board of Supervisors: VND5,000,000/ month
 - Members of the Board of Supervisors: VND4,000,000/member/month. . Total: VND140 million dongs.
2. Approved the remuneration to the Board of Directors and the Board of Supervisors in 2018:
 - Members of the BOD: VND5,000,000/member/month
 - Head of the Board of Supervisors: VND5,000,000/ month
 - Members of the Board of Supervisors: VND4,000,000/member/month

Article 8: Approving the change of Company name.

Article 9: Approving to adjust the plan for the use of capital after the stock issuance to raise capital.

The adjusted plan:

Purpose	Amount (VND)
To build Thuan Viet Restaurant	24,260,436,208
To build an office building in Da Nang	31,456,438,991
To increase the working capital	6,813,694,801
Total	62,530,570,000

The reason for adjustment: Because the Company mobilized only 50.02% from the VND125 billion public offering, the proceeds of VND62,530,570,000 is just enough for two projects and a part of the working capital. The needed working capital will be mobilized from other loans.

Article 10: Approving to elect the BOD Chairman concurrently as CEO

Article 11: Approving to amend the Articles of Association.

Article 12: Approving to amend the corporate governance regulation.

Article 13: Approving the updated business lines.

Article 14: This resolution shall take effect from May 18, 2018.